

LIMITED BENEFIT HIGHLIGHTS



MEDICAL PLANS OPTIONS

Medical Plan Options

- UMR SelectCO ACO
- UMR HDHP with HRA including employer contribution
 - \$500 Employee Only
 - \$1,000 Employee + dependent(s)
- City contributes 80%, on average, of the employee monthly premium!
- Full prescription plan included
- Both plans include FREE virtual visits through Teladoc and through the onsite Wellness Center

On-Site Wellness Center

Access to our Onsite Medical Clinic* - Marathon Health

- Wellness, disease management, and episodic care
- Convenient & high-quality care
- NO cost appointments
- Health coaching & support tools
- 20+ generic medications dispensed
- Wellness Portal

**Only available to employees enrolled in a City medical plan.*



RETIREMENT BENEFITS

457 Deferred Compensation/Roth Contributions:

- All employees eligible
 - Pre or Post tax options
- Can contribute up to IRS annual limit



Additional Health Benefits

LANTERN

- Top Quality surgical care for planned procedures
- Deductible and co-insurance waived
- Personalized case manager

ANNUAL ONSITE BIOMETRIC

- The City hosts a biometric screening for employees each year

Unique to our Medical Plan

UNIQUE BENEFITS TO CITY OF LOVELAND

- Access to dedicated employee Medical Clinic
- Chiropractic Care
- EPIC Hearing Program discounts

Medical Premium Incentive Rewards

- Complete different activities throughout the year to earn points. Activities include a health questionnaire, wellness portal challenges, flu shots and more!
- Once complete, points count toward a reduction in your monthly medical premium for the following year

OTHER BENEFITS

- Employee Assistance Program
- Medical Leave – up to 48 hours accrued
- Learning & development options through UKG Pro Learning
- 529 College Savings plan
- Discounted Chilson Recreation Fitness Center passes
- Other employee discount programs
- Flexible work schedules (as permitted by department)

QUESTIONS?

Contact: HR@CityofLoveland.org or 970.962.2371