



LIMITED BENEFIT HIGHLIGHTS



MEDICAL PLAN OPTIONS

EMPLOYEES SCHEDULED 30+ HOURS/WEEK

Medical Plan Options

- UMR SelectCO ACO
- UMR HDHP with HRA with employer contribution
 - \$500 Employee Only;
 - \$1,000 Employee + dependent(s)
- City contributes 80% of the employee monthly premium!
- Full prescription plan included
- Both plans include FREE virtual visits through Teladoc and through the onsite Wellness Clinic

On-Site Wellness Center

Access to our Onsite Medical Clinic* - Marathon Health

- Wellness, disease management and episodic care
- Convenient & high-quality care
- NO cost appointments
- Health coaching & support tools
- 20+ generic medications dispensed
- Wellness Portal

**Only available to employees enrolled in a City medical plan.*

Additional Health Benefits

LANTERN (SURGERY PLUS)

- Top Quality surgical care for planned procedures
- Deductible and co-insurance waived
- Personalized case manager

ANNUAL ONSITE BIOMETRIC

- The City hosts a biometric screening for employees each year

Unique to our Medical Plan

UNIQUE BENEFITS TO CITY OF LOVELAND

- Chiropractic Care
- EPIC Hearing Program discounts
- Access to onsite Medical Clinic

Medical Premium Incentive Rewards

- Complete different activities through the year to earn points. Activities include a health questionnaire, wellness portal challenges, flu shots and more!
- Once complete, points count toward a reduction in your monthly medical premium for the following year



RETIREMENT BENEFITS

457 Deferred Compensation/Roth Contributions:

- All employees eligible
- Pre or Post tax options
- Can contribute up to IRS annual limit



OTHER BENEFITS

- Employee Assistance Program
- Medical Leave – up to 48 hours accrued
- Learning & Development options through UKG Learning
- 529 College Savings plan
- Discounted Chilson Recreation Fitness Center passes
- Flexible work schedules (as permitted by department)

QUESTIONS?

Contact: HR@CityofLoveland.org or 970.962.2371