

# BENEFIT HIGHLIGHTS



## MEDICAL PLANS OPTIONS

### Medical Plan Options

- UMR SelectCO ACO
- UMR HDHP with HRA including employer contribution
  - \$500 Employee Only
  - \$1,000 Employee + dependent(s)
- City contributes 80%, on average, of the employee monthly premium!
- Full prescription plan included
- Both plans include FREE virtual visits through Teladoc and through the onsite Wellness Center

### On-Site Wellness Center

Access to our Onsite Medical Clinic\* - Marathon Health

- Wellness, disease management, and episodic care
- Convenient & high-quality care
- NO cost appointments
- Health coaching & support tools
- 20+ generic medications dispensed
- Wellness Portal

*\*Only available to employees enrolled in a City medical plan.*



## RETIREMENT BENEFITS

Employee (non-Police) Contributions:

- 401(a) Employee 3% with Employer 5%, increases with longevity
- 100% vested after 3 years

457 Deferred Compensation/Roth Contributions:

- All employees eligible
- Pre or Post tax options
- Can contribute up to IRS annual limit

Police Retirement Benefits

- 401(a) plan with matching 10% City contribution / 5-year vesting
- Voluntary Options: Match plan; 401 after tax; 457 plans



## OTHER BENEFITS

- Dental, Vision, Flexible Spending, Critical Illness & Accident coverage, Employee Assistance Program
- Paid Life Insurance, Voluntary additional life insurance
- PTO for medical, vacation, holidays
- Additional leaves: jury duty, bereavement, military, volunteer time, comp time, award time
- 529 College Savings plan
- Employee Discount Program

## QUESTIONS?

Contact: [HR@CityofLoveland.org](mailto:HR@CityofLoveland.org) or 970.962.2371



Discounted Fitness Center (Chilson Center) for staff



Full dental coverage available through Delta Dental of Colorado



Vision Coverage available through VSP



Employee Assistance Program with unlimited online resources



Basic Life, AD&D, Short- and Long-Term Disability at no cost to employee