

BENEFIT HIGHLIGHTS



MEDICAL PLANS OPTIONS

Medical Plan Options

- UMR SelectCO ACO
- UMR HDHP with HRA with employer contribution
 - \$500 Employee Only;
 - \$1,000 Employee + dependent(s)
- City contributes 80% of the employee monthly premium!
- Full prescription plan included
- Both plans include FREE virtual visits through Teladoc and through the onsite Wellness Center

On-Site Wellness Center

Access to our Onsite Medical Clinic* - Marathon Health

- Wellness, disease management and episodic care
- Convenient & high-quality care
- NO cost appointments
- Health coaching & support tools
- 20+ generic medications dispensed
- Wellness Portal

**Only available to employees enrolled in a City medical plan.*



RETIREMENT BENEFITS

Employee (non-Police) Contributions:

- 401(a) Employee 3% with Employer 5%, increases with longevity
- 100% vested after 3 years

457 Deferred Compensation/Roth Contributions:

- All employees eligible
- Pre or Post tax options
- Can contribute up to IRS annual limit

Police Retirement Benefits

- 401(a) plan with matching 10% City contribution
- Voluntary Options: Match plan; 401 after tax; 457 plans

Additional Health Benefits

LANTERN (SURGERY PLUS)

- Top Quality surgical care for planned procedures
- Deductible and co-insurance waived
- Personalized case manager

ANNUAL ONSITE BIOMETRIC

- The City hosts a biometric screening for employees each year

Unique to our Medical Plan

UNIQUE BENEFITS TO CITY OF LOVELAND

- Chiropractic Care
- EPIC Hearing Program discounts
- Access to onsite Medical Clinic

Medical Premium Incentive Rewards

- Complete different activities through the year to earn points. Activities include a health questionnaire, wellness portal challenges, flu shots and more!
- Once complete, points count toward a reduction in your monthly medical premium for the following year



OTHER BENEFITS

- Dental, Vision, Flexible Spending, Critical Illness & Accident coverage, Employee Assistance
- Paid Life Insurance, Voluntary additional life insurance
- PTO for medical, vacation, holidays
- Additional leaves: jury duty, bereavement, military, volunteer time, comp time, award time
- 529 College Savings plan

QUESTIONS?

Contact: HR@CityofLoveland.org or 970.962.2371



Discounted Fitness Center (Chilson Center) for staff



Full dental coverage available through Delta Dental of Colorado



Vision Coverage available through VSP



Employee Assistance Program with unlimited online resources



Basic life, AD&D, Short and Long-Term disability at no cost to employee