Kelly Jones, Economic Development Director Cindy Mackin, Visit Loveland Manager





Agenda







- 1 Economic Development Theory
- 2 Five Year Strategy
- 3 Prospect Report
- 4 ED Activities & Myth Busting
- Visit Loveland Strategy and Activities

WHAT IS ECONOMIC DEVELOPMENT?

A program, group of policies, or set of activities that positively influence economic change in a community by or through:

- Wealth generation
- Economic diversification
- Job growth and preservation
- Building the local tax base
- Building a quality of life for the community







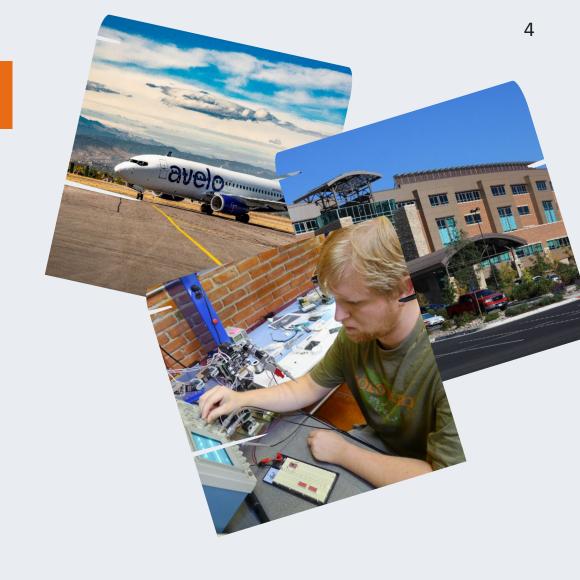
WHY FOCUS ON JOB CREATION?

In natural course of things, communities lose jobs

- 10-15 percent of jobs disappear annually thru innovation
- meaning that communities must work hard to stay even

Competition for local employers is very intense

One community's companies are another community's prospects





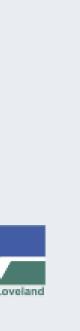


BUSINESS CLIMATE

Another important economic development term: 'business climate'

Business climate = extent to which the political and policy environments of a particular locale, compared with other jurisdictions, are seen to be supportive or burdensome to businesses.









FIVE-YEAR STRATEGY:

BACK TO BASICS

T – TRACE CORE PRINCIPLES









- Visitors Center
- Conferences
- Lodging Tax

T



- Thompson Career Campus
- Northern CO Talent Website
- Talent 2.0

R



- Quarterly Executive Level Networking
- Surveys
- Business Visits

A



- Regional Economic Development Initiative REDI
- Hiring Attraction Manager

C



- Loveland Business Development Center
- Warehouse & SBDC

E



- Local Business Support
- Investments Public
- Connection to Development Services

2022 - 2027

ECONOMIC DEVELOPMENT & VISIT LOVELAND STRATEGY UPDATES

- COMMUNITY INVOLVEMENT
- COMMUNITY MARKETING
 COMMISSION INVOLVEMENT
- TOWN HALL
- 6 MONTH GOAL TO COMPLETION







BUSINESS DEVELOPMENT DIVISION

Economic Development leads and focuses on growing employment and business opportunities to sustain the economic health of Loveland and the Northern Colorado region.

Activities and Projects

- Business site visits and outreach activities
- Downtown development consulting
- Concierge role for startups and businesses expanding or relocating to Loveland
- Support and coordination with local agencies (Loveland Business Development Center, Warehouse)
- Regional Economic Dev (REDI) Team leadership and coordination
- ARPA/CARES COVID response
- Site selector contact point for large developments
- Research and coordination in response to inquiries from large search firms

Guiding Principles and Documents

- Economic Development Strategic Plan 2018-2022
- Incentive Policy 2017
- Workforce 2.0
- REDI Memorandum of Understanding

Partners / Local Agencies

- Regional Economic Development Initiative
- Loveland Business Development Center
- The Warehouse
- Larimer Small Business Development Center
- Chamber of Commerce

Loveland Business Distribution





		Employers	Employees	Avg Comp	Payrolls	# Incentives Awarded*
Retention & - Expansion	250+ Employees	13	10,729	\$70.7K	\$758.2M	1
	101 - 249 Employees	33	5,110	\$66.9K	\$341.7M	5
High Job Growth	51 - 100 Employees	80	5,479	\$45.9K	\$251.2M	4
	21 - 50 Employees	256	8,125	\$45.4K	\$369 M	5
	6 – 20 Employees	701	7,431	\$51.9K	\$385.7M	8
Create & Grow	1 – 5 Employees	2189	3,674	\$53.7K	\$197.4M	1
		Total # Employers 3,271	Total EE's Av 40,398	g Annual Salaı \$56.9K	ry Total Payrolls \$2.29B	* Number of incentives awarded in each category
Data Sources: 3,406 estimated self-employed						since 2013

Data Sources:

• Self employed estimate: EMSI 2020.1 Industry Table

3,406 estimated seir-employed

[•] Colorado Dept. of Labor - QCEW Q1 2021

City Projects & Programs

- The Forge Campus 811,000 SF
- VA Outpatient Facility 75,645 SF
- Amazon Delivery Center 123,000 SF
- Etkins Johnson: Axis 25 Spec 100,722 SF & 95,256 SF
- Bobo's
- Beckman Coulter
- JAX: Kmart Redevelopment 90,000 SF
- Intellivation 20,000 SF
- Danhydra (Vestas Supplier) 96,000 SF Lease
- Home Depot Distribution 72,000 SF
- Tesla Service Facility 3.7M to convert Davidson Chevy









City Projects & Programs

DOWNTOWN:

- Cleveland Station
- Dutch Brothers
- Natural Grocers
- Pulliam Community Center
- Patio Program
- Elk's Lodge Renovation
- Draper Redevelopment (Heartland Corner)









Prospect Report

Total Projects

86

Business Attraction

63

Business Retention

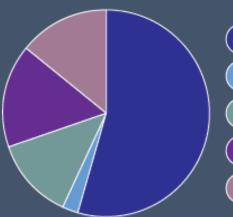
23

Business COVID Relief

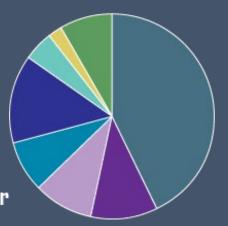
482



Projects by Source



- 47) Loveland ED
- City Council
- Broker
- (14) State Partner
- Regional Partner



Projects by Industry

- Manufacturing Arts
 - Arts, Entertainment & Rec.
- Mixed-use/Office 🕢 Technology
 - Distribution 🔼 Medical
- 7 Retail

Other



86 Projects

\$887,531,434 Capital Investment ** 4,324 Potential New Jobs

Due Diligence

47 Projects

\$245,531,434 Capital Investment**
3,064 Potential New Jobs

** Initial data does not reflect the total capital investment

Completion

23 Projects

\$66,700,000 Capital Investment 1,725 New Jobs

Business Relief Efforts During COVID-19 Pandemic

"On behalf of me, my wife who is also my business partner, and our staff, we thank you and the committee from the bottom of our hearts. We had signed a lease and were just about to open when Covid hit. We weren't sure what would happen, but decided to forge ahead. As it's been for everyone, 2020 was quite a bumpy ride. Despite our own 3-week closure for Covid positives, we've been able to stay the course. Thanks to my wife, Amanda, who has been keeping us afloat with personal money, we've kept our heads above water in hopes that the spring will see all of our fortunes turn for the better. But this? This is such an unexpected and incredible help! We are so thankful."

Loveland Restaurant Owner, Bryan F.

Source of Funds	Program Name	Amount	# of Impacted Businesses	
Coronavirus Relief Fund	Loveland Business Rent and Mortgage Assistance Program	\$550,000	102	
Coronavirus Relief Fund	Reignite Study Contribution	\$10,000	N/A	
Coronavirus Relief Fund	Warehouse Business Accelerator Grant	\$35,000	5	
Coronavirus Relief Fund	Chamber Level Up Training	\$60,000	60	
Coronavirus Relief Fund	Downtown Development Authority Rental Assistance Program	\$150,000	31	
Coronavirus Relief Fund	Saturday Dine Out	\$33,759	28	
Colorado Department of Transportation Grant	Saturday Dine Out	\$46,888	20	
City of Loveland Tabor Reserve	Larimer County Small Business Recovery Loan Fund	\$100,000	3	
City of Loveland 15% Fiscal Contingency Reserve	Emergency Small Business Assistance \$750,000 Program		1.44	
Platte River Power Authority Surplus Gift	Emergency Small Business Assistance Program - Round 2	\$100,000	144	
Platte River Power Authority Surplus Gift PRPA Patio Program		\$26,000	42	
Senate Bill 20B-001 Larimer County Small Business Program		\$323,000	67	
Totals:		\$2,210,647	482	

INCENTIVE HISTORY & RETROSPECTIVES

- Our records show that Incentives have been offered to qualifying primary and retail firms dating back to Hewlett Packard in the 1960's. In 1991 the City Council waived building permit fees and construction of street improvements for Woodward Governor.
- In 2013 and 2018 ED staff performed retrospects on incentive packages since 2002.
- Since 2002, 57 incentive packages have been offered.
- 2.85 per year on average
- We separate business incentives/investments from development agreements







Incentive Policy Highlight

2017 policy includes a philosophy and direct statement that just because we have a policy this does not serve as an automatic incentive to every business who meets the minimum requirements

Definitions on eligibility for Primary and Retail incentives Economic Impact Model has been refined and improved for business to fill out

Pay for performance and claw back statements added as a common practice

City manager can administratively approve any incentive under \$30,000 if desired – subject to council approval of this policy. Staff recommends an annual cap of \$150,000 for administrative approvals.

Incentive Effect - Retrospects

The incentives provided in 2013 through 2018 resulted in positive outcomes with total private investment totaling \$83.3 million from \$2.5 million in incentives. In addition, these companies added 342 new primary jobs.

Investment Summary 2013-2018

Investment Type	Total Net Incentive	Private Investment	Total Investment	Public % of Investment
Primary Employment	\$ 2,138,926.43	\$ 76,522,611.31	\$ 78,661,537.74	2.7%
Retail	\$ 366,087.14	\$ 6,819,704.78	\$ 7,185,791.92	5.1%
Total	\$ 2,505,013.57	\$ 83,342,316.09	\$ 85,847,329.66	2.9%





COMMON MYTHS IN ECONOMIC DEVELOPMENT

- Incentives are only given to Big Business
- Economic Development does not help the small businesses
- Economic Development can control development; East Grocery store, Old Albertsons









MISSION:

Promote visitation to increase visitor spending in the Loveland Economy

VISION:

Establish and promote Loveland as a world-class destination for art, leisure and business visitors

6 PILLARS OF THE VISIT LOVELAND STRATEGIC PLAN

In 2017 the following pillars were identified as focus areas for the Strategic Plan. In 2022 we will be developing the new Strategic Plan for Visit Loveland.

- 1. VISITOR COMMUNICATION
- 2. FUNDING
- 3. PRODUCT DEVELOPMENT
- **4. VISITOR EXPERIENCE**
- **5. RESEARCH**
- 6. METRICS





VISIT LOVELAND 2021

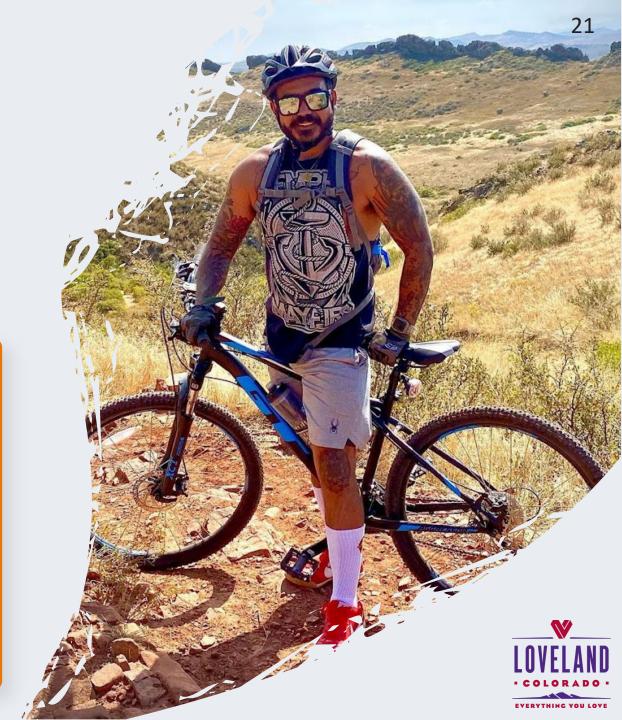
YEAR IN REVIEW



TOP 7 TRAVEL TRENDS

Once again, the key word for 2021 was PIVOT, People changed the way they viewed travel, booked travel and thought about travel and we had to change with it. These are the top trends in travel for 2021.

- 1. Domestic Travel & Staycations
- 2. The Rise of POD Travel
- 3. Focus on Safety
- 4. Last minute travel
- 5. Remote Working and relocating
- 6. Bucket List Travel
- 7. Homey Accommodations Rise of the STR Short Term Rental



EXPLORE YOUR DREAM PLACES RIGHT AWAY

We are safe, we are centrally located and we are your base camp for your Northern Colorado and Rocky Mountain National Park adventures. How do we market Loveland? Marketing mix focused on:

- Traditional Media
- Digital & Social Media
- Marketing Partnerships & Sponsorships
- Public Relations/ Obtained Media
- FAM Tours
- Events
- Visitors Center







LOVELAND

- Population 76, 378
- Distance from National Park 35.1 miles
- Number of hotel rooms in Loveland 1133
- Number of hotel rooms within 1 hour of National Park
 9100
- Has a regional airport with 1 commercial carrier
- No Railroad Service
- No College in the city limits
- No Ski Area
- Budget \$1 Million (2019)
- Staff of 4 FTE & 2 PT Visitors Center

FLAGSTAFF

- Population 75,038 Metro area 139,097
- Distance from National Park 80 miles
- Number of hotel rooms in Flagstaff 5000
- Number of hotel rooms within 1 hour of National Park 3500
- Airport served by American and United Airlines, with direct flights to Phoenix, Dallas and Denver daily
- Amtrack station with 20,000 arrivals in 2019
- Northern Arizona University in Flaffstaff with 25,000 students
- Ski Area featuring 55 runs and 8 lifts
- Budget \$2.64 Million (2019)
- Staff of 11 FTE & 8 PT Visitors Center

BY THE NUMBERS

LODGING TAX COLLECTION

We achieved

\$861,068

Dollars in Collections for 2021

VS. \$584,160 In 2020



+47%
FROM 2020
NUMBERS

-14.7%
FROM 2019
NUMBERS

+ 88%

2021 STR ______



VISITORS CENTER BY THE NUMBERS

The Visitors Center continues to be an extremely important focus for Visit Loveland. They are the welcome mat for the City. The importance of a good welcome should not be underestimated, in the latest destination analyst studies shows that visitors will spend an average of 2.5x longer in a destination if they go to the Visitors Center. The Visitors Center staff continued to shine in 2021! We will focus even more on diversifying the product carried in 2022, focusing on highlighting even more local artists and artisans.



+30% \$113,910 IN SALES 2021









www.company.com _____ 27

EVENTFUL LOVELAND

- Loveland Sweetheart Festival
- Loveland Lights at Chapungu
- Sweetheart Classic 4-Miler
- Winter Wonderlights
- July 4th Drive-In Fireworks
- Scarecrow Scavenger Hunt

- TPC Golf Tournament
- Kite Festival
- Larimer County Fair and Rodeo
- Festival of Lights
- Centerra's Wild Wonderful

Weekend

Backstage Rialto

- Pumpkin Festival
- Group Wedding
- Hunt for the Loveland
 Holiday Gnomes
- Honey Festival
- Sculpture Show

Weekend

Pastels on 5th



DRIVE IN 4TH OF JULY AT THE RANCH



PUMPKIN FESTIVAL



1ST ANNUAL KITE FESTIVAL



Our Great Team _____

PUBLIC RELATIONS & SOCIAL MEDIA

It's hard to compete with a pandemic for news and airtime, luckily for us, our creativity, unique programming and marketing continued to grab the attention of local, national and international news in 2021.





"SWEETHEART CITY" CELEBRATES 75TH ANNI-







CONTENT + CREATIVITY & CONNECTION =

P.R. VALUE\$ = \$295,084,643 IMPRESSIONS = 3,154,830,078







12,200 Followers



15,100 Followers



1,910 Followers



WEBSITE ANALYTICS

Another record year for the Visit Loveland website, demand for travel was at an all time high. People were searching for events that were still happening. Below represents the top 10 pages per google analytics for the Visit Loveland Website.

Top 10 Visited Webpages

- 1. Winter Wonderlights
- 2. Home page
- 3. Events
- 4. The Great Colorado Air Show
- 5. Larimer County Fair & Rodeo
- 6. Kids Top 10
- 7. Loveland Love Locks
- 8. Valentine's Day in Loveland
- 9. Discover Loveland Directory
- 10. Calendar of Events

860,582 Pageviews 383,305 Sessions

2018 has been a beautiful year in #Loveland. We



WEBSITE ANALYTICS

Another record year for the Visit Loveland website, Coloradoans were planning their next staycation and regional travel remained an important focus. Below represents the top 10 cities of origin for the Visit Loveland Website and the demographic breakout of our user

TOP 10 CITIES TO WEBSITE

- 1. Denver, CO
- 2. Loveland, CO
- 3. Fort Collins, CO
- 4. Greeley, CO
- 5. Dallas, TX
- 6. Aurora, CO
- 7. Longmont, CO
- 8. Firestone, CO
- 9. Colorado Springs, CO
- 10. Thornton. CO

DEMOGRAPHICS

41% Male

59% Female

12% 18-24

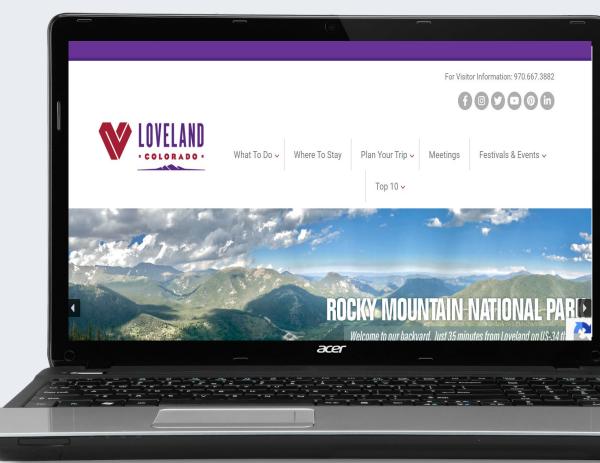
24% 25-34

20% 35-44

16% 45-54

16% 55-64

12% 65+





2021 Group-Focused Marketing/PR:

Colorado Meeting & Events monthly eNewsletter,
Featured Vendor, Jan, Feb, March and July, 2021 (4 issues)
Created new One Sheet for Hotel Visitors
Created special bags for Embassy Suites guests
Welcome Signage for NCAA Hockey Players, United Soccer
Club players, Triple Crown Sparkler Players

GROUPS & EVENTS BY THE NUMBERS

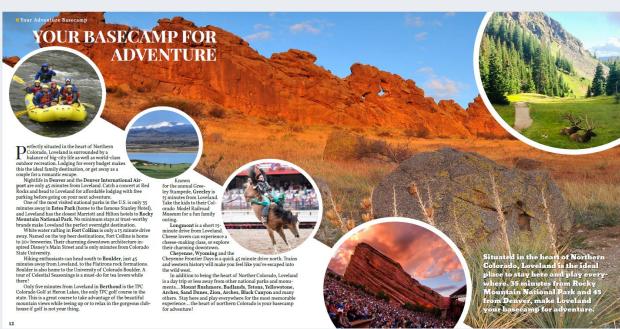
It was a tumultuous year again for groups and conferences, just when we started to rebound the pandemic hit again, but that did not keep Chris Bierdeman from hitting the pavement and selling Loveland as a premier destination for groups and events for 2022 and beyond.

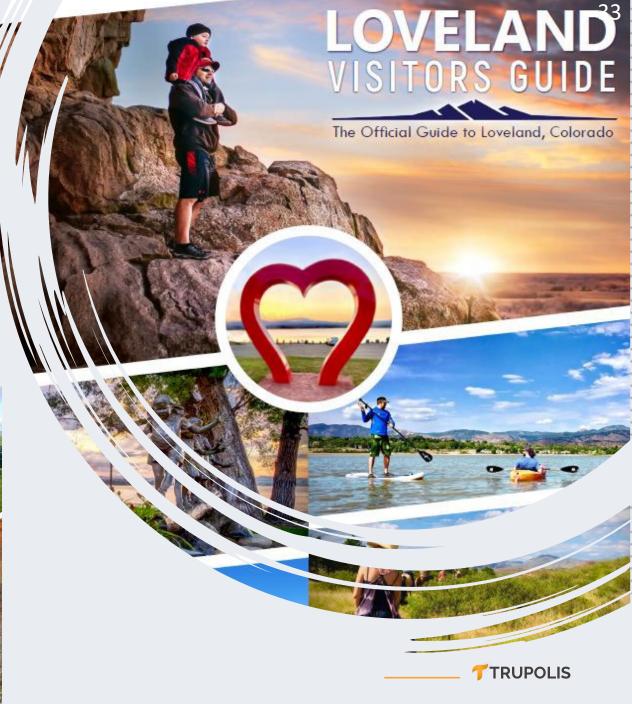
- 2021 Trade shows, Conferences and Events Attended: (3)
- 2021 Professional Meetings Attended: (13 – 7 in person, 6 virtual)
- RFP's Received in 2021 (78)
- Financially Supported Group/Conference Events by Visit Loveland in 2021 (1 Group, \$3,250)

CREATING INSPIRATION FOR TRAVEL

In 2021 we returned to a printed guide in a new format.

Focusing on inspirational user generated content, suggested itineraries, regional collaboration. We printed 50,000 guides that were distributed in 600 locations across Colorado, Wyoming, Kansas and Nebraska and sent to countless cities and countries via request from our website and Visitors Center.

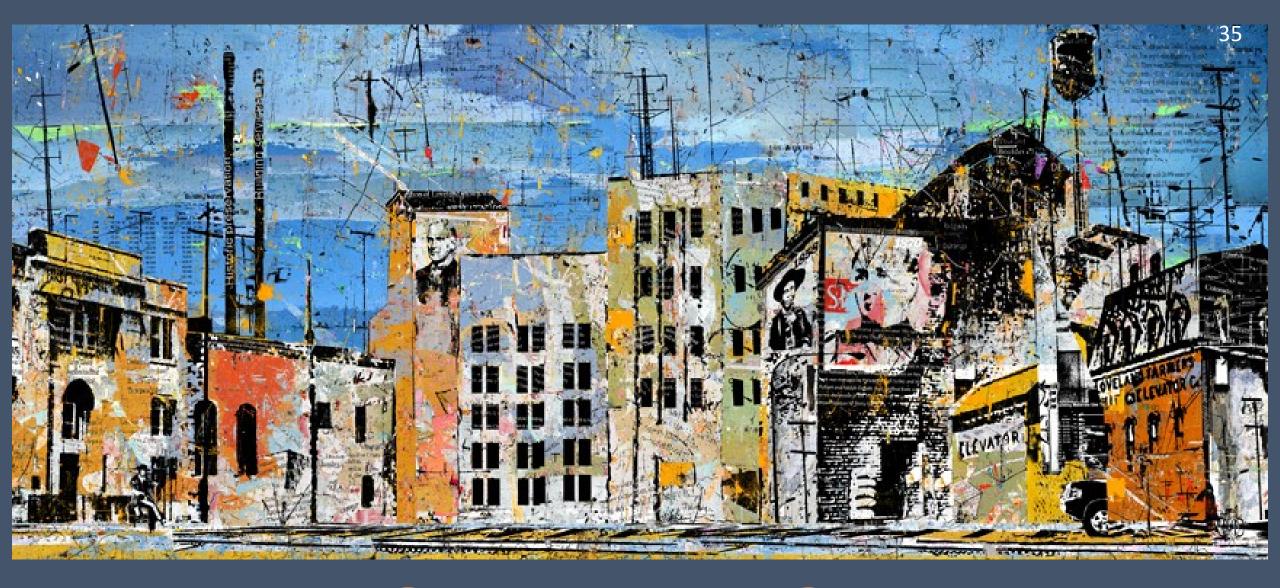




IT ALL STARTS WITH THE VISIT

"If you build a place where people want to visit, you'll build a place where people want to live. And, if you build a place where people want to live, you'll build a place where people have to work. If you build a place where people want to work, you'll build a place where business wants to be. And, if you build a place where business wants to be, you'll have built a place where people want to visit."





Questions?