



## POLICE DEPARTMENT

(970) 667-2151 | Fax (970) 962-2916 | TDD (970) 663-5144

[www.cityofloveland.org](http://www.cityofloveland.org)

### CANDIDATE DISQUALIFIERS

These standards apply to sworn and professional staff positions.  
This is not an all-inclusive list, other standards may remove you from eligibility.

*Dishonesty, deception or providing misleading, inaccurate or incomplete information at any stage of the application, testing and/or hiring process will lead to disqualification.*

#### DRUG USAGE

- **Marijuana:** Use of any kind, including edibles, containing the psychoactive substance tetrahydrocannabinol (THC) within **one year** prior to the application deadline.
- **Psilocybin Mushrooms and Anabolic Steroids:** Use of any kind, within **three years** prior to the application deadline.
- **Dangerous Drugs / Narcotics / Vaporous Substances:** Use of any kind, within **five years** prior to the application deadline including but not limited to:
  - Heroin, cocaine/crack, methamphetamines (e.g., crystal, crank, speed), hallucinogens (e.g., LSD, PCP), opiates (e.g., opium, morphine), and club drugs (e.g., MDMA, ecstasy, GHB, Rohypnol, ketamine).

#### CONVICTIONS

- Any felony conviction.
- Any domestic violence related conviction.
- **[Sworn Positions Only]** Any disqualifying incidents that would impact Colorado POST Certification.
  - <https://post.colorado.gov/certification/disqualifying-incidents>

### Candidate Disqualifiers which May be Mitigated

#### PERSONAL APPEARANCE POLICY

- Tattoos on the head, face, neck, hands, and knuckles are prohibited. The only exception is a simple wedding band tattoo that resembles the size and placement of a traditional wedding band.
  - <https://public.powerdms.com/LOVEPD/tree/documents/244396>

I have read and understand the above requirements.

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

