

	LFRA CODE OF ETHICS		2017
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### Procedure:

- The preamble of the 2012 *Firefighter Code of Ethics* developed by the National Society of Executive Fire Officers describes the fire service as a “noble calling, one which is founded on mutual respect and trust between firefighters and the citizens they serve. To ensure the continuing integrity of the Fire Service, the highest standards of ethical conduct must be maintained at all times (U.S. Federal Emergency Management Agency)”. Although the Loveland Fire Rescue Authority (LFRA) has a vision, values, and mission statement, the intent of this document is to build upon those and more clearly define the ethical behavior expected of the members of LFRA. The code of ethics will not duplicate the subjects covered in the LFRA *Administrative Regulations* and/or LFRA guidelines such as the use of social media, harassment, substance abuse, discrimination, etc.
- The following items will apply to each member of LFRA while on duty and off duty. As a member of the Loveland Fire Rescue Authority I will:
  - Behave in a manner that reflects favorably on LFRA and the fire service in general.
  - Exhibit the highest levels of integrity at all times.
  - Take full responsibility for my actions and be held accountable for them. This includes taking charge of those individuals that are entrusted to my care and supervision.
  - Lead by a positive and professional example and work to build trust and unity within LFRA.
  - Accept the fact that there are a wide variety of opinions and ideas in the fire service and although I may not agree with the stated opinion, I will conduct myself in a professional and respectful manner at all times.
  - Avoid circumstances that may have a negative impact on myself, LFRA, and the fire service in general.
  - Be honest and truthful at all times and I will not lie, cheat, or steal.
  - Realize that illegal, immoral and/or unethical personal practices may bring discredit and shame upon myself, LFRA, and the fire service in general.
  - Look out for the best interests, welfare, and safety of my fellow members.
  - Understand that as a member of LFRA, there is a level of trust bestowed upon me by the citizens and elected officials of our community. Oftentimes, this is an implicit trust that

accompanies the badge and uniform that I wear and I will not take advantage of that level of trust.

- Not violate this trust by sharing personal, confidential, safety sensitive, or any other information that would compromise the wellbeing and security of LFRA, Thompson Valley EMS, Loveland Police Department, Colorado State Patrol, Larimer County Sheriff's Office, or any other agency with whom we work.
- Be a good steward of LFRA apparatus, equipment, facilities, PPE, uniforms, etc. and I will not misuse or abuse any of those items.
- Not engage in any off-duty pursuits, business activities, employment, etc. that creates a conflict of interest with my position at LFRA.
- Have the moral courage and fortitude to report individuals that violate this Code of Ethics.

### Revision History

### References:

Loveland Fire Rescue Department (2007). *Officer Core Values* (Loveland Fire Rescue Department). Loveland, CO: Loveland Fire Rescue Department.

United States Federal Emergency Management Agency (2012). *Firefighter Code of Ethics*.

Retrieved January 23, 2017 from United States Fire Administration:

[https://www.usfa.fema.gov/downloads/pdf/code\\_of\\_conduct.pdf](https://www.usfa.fema.gov/downloads/pdf/code_of_conduct.pdf)