



ADMINISTRATIVE REGULATION (AR)

Smoking (Revised from City AR-00049)

FESSAM #7C.1

Effective: 01/01/2016

I. SCOPE:

This Administrative Regulation applies to all Loveland Fire Rescue Authority (LFRA) employees including Regular, Temporary, Seasonal and Volunteers.

II. PURPOSE:

The Administrative Regulation ensures that all LFRA employees are complying with the Colorado Clean Indoor Air Act of 2006

III. DEFINITIONS:

- Not applicable.

IV. POLICY:

LFRA encourages all employees to be tobacco-free and promotes a smoke-free atmosphere to preserve and improve the health, comfort and environment of all employees and the public.

In accordance with the Colorado Clean Indoor Air Act of 2006, smoking is prohibited in all LFRA offices, facilities, in all LFRA owned vehicles and within 15 feet of any building's entryway.

Employees who violate this policy are subject to disciplinary action, up to and including termination. As defined by the law, violators may also be subject to fines ranging from \$200 to \$500 depending on the number of infractions within a calendar year.

LFRA supports a wellness lifestyle for all employees, periodically providing smoking cessation programs as well as other programs which promote employee health.

Basis For Mandate:

- Colorado Clean Indoor Air Act of 2006

V. PROCEDURE:

Not applicable.

VI. OTHER RELATED REGULATIONS & PROCEDURES:

Not applicable.



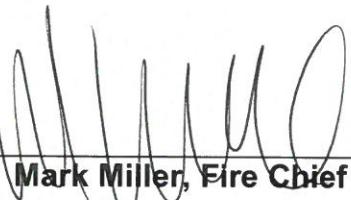
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VII. LFRA FIRE CHIEF SIGNATURE:



A handwritten signature in black ink, appearing to read "Mark Miller, Fire Chief". The signature is fluid and cursive, with a horizontal line underneath it.