



MINUTES
LOVELAND CITY COUNCIL SPECIAL MEETING
Tuesday, August 23, 2016 RIALTO THEATER CENTER 6:00 PM

COUNCIL PRESENT: Gutierrez, Fogle, McKean, Johnson, Shaffer, Overcash, Clark, Krenning and Ball.

COUNCIL ABSENT: None

1 INTRODUCTION

CALL TO ORDER

Mayor Gutierrez opened the special meeting at 6:20 p.m.

1.1 PLEDGE OF ALLEGIANCE

1.2 ROLL CALL

2 AGENDA

**2.1 CITY MANAGER AND CITY COUNCIL
PRIORITIES, OBJECTIVES AND GOALS**

On August 16, 2016, City Council called a special meeting for August 23, 2016 at the Rialto Theatre Center, 228 E. 4th St, Loveland, CO. The purpose of the meeting is to give clear direction to the City Manager regarding projects and programs. The meeting will begin at 6:00 p.m. in the Devereux Room. For purposes of this meeting there is no direct budget impact, however, direction from the meeting could result in future budget discussions. Council Discussed:

1. Revised performance review. Subcommittee: Councilors Overcash, Ball, Johnson and Clark as well as HR Director Julia Holland will bring back two items: recommendations for how Council should address the need for evaluations of their three employees and the need for a survey. Council indicated the evaluations do not have to occur at the same time.
2. Concern regarding the idea that the City is difficult to do business with.
3. Budget prioritization. Take another look at the Priority Based Budgeting module. Removing programs that are mandated from tier 4.
4. Discussion of the "new Leadership" and what that looks like to Council members.
5. Set budget priorities in February and March and let Staff come back with a budget that exemplifies the priorities set by Council. Give Council time to review the supplemental requests list.

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6. Coversheets: Would like more information regarding the pros of cons between the options and the staff recommendation. Maybe use of a table to show the different decision points.
7. Discussion of the Communication Plan for Council and Staff.
8. Discussion of Current programs and projects and selection of priorities for projected programs and projects by City Council by placing dots on their individual priorities. City Manager Adams will create summary of this meeting for Council.

Project and Program votes

Project and Program votes-high to low

3 ADJOURN

Hearing no other matters before this Council, Mayor Gutierrez adjourned the August 23, 2016 Special Meeting of Council at 9:50 p.m.




Teresa G. Andrews, City Clerk


Cecil A. Gutierrez, Mayor