

**CITY OF LOVELAND, COLORADO
MEETING NOTICE**

WHO: LOVELAND POLICE CITIZEN ADVISORY BOARD

**WHERE: LOVELAND POLICE DEPARTMENT POLICE TRAINING ROOM @ 5:30
810 E. 10TH STREET**

WHEN: MONDAY, MAY 2, 2016

WHY: AGENDA AS FOLLOWS

- 1. Chaplain's law day breakfast; National Police Week; Memorial Service**
- 2. City Council Report - Councilor Hugh McKean**
- 3. Chief Tim Brown**
- 4. Other reports and discussion.**

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POLICE CITIZEN ADVISORY BOARD MINUTES
APRIL 4, 2016
POLICE TRAINING ROOM

Attendance: Chairperson Pat Kistler, Erin Frisch, Bev Cardarelli, Dennis Soucek, Dick Hunsaker, John Tindall, Tony Evans, Interim Chief Tim Brown and Bill Cahill.

Special Guests: Rob Pride, Saja Hindi (Reporter – Herald)

Meeting was called to order by Chairperson Pat Kistler at 5:45 p.m. A motion was made and seconded by Dennis Soucek and Bev Cardarelli to approve the March 7th meeting minutes. Motion was carried and approved.

Interim Chief Tim Brown

- April 10 – 16 is National Dispatcher Week
- April 27th Luke Hecker will be honored with the Conrad Ball Award
- May 3rd Law Day Celebration (Criminal Justice System)
- May 13th is National Law Enforcement Candlelight Vigil
- National Police Week is May 15-21, 2016

Bill Cahill

He attended the meeting to discuss the Police Chief Recruitment process and budgeting.

Police Chief Recruitment Process: He stated that on Thursday, March 31, we had a great turn out for the six candidates who spoke to the Police Department and community of Loveland. On Friday, April 1, the six candidates went through five panels of interviews. Before the six candidates were chosen each candidate took two inventory exams on manager and leadership styles. A criminal record, credit check, and drivers record was checked. The six candidates had to fill out a personal history form and had to have a psychological exam. The six candidates will then be narrowed down to the top two. He informed us that it would be two to three weeks before he announces who the new Chief will be.

Pat Kistler and Bev Cardarelli were on one of the interview panels. They both were really impressed on how things went for the interview process. They mentioned we had a great recruiting consultant.

Rob Pride asked if the candidates were encouraged to contact any one? **Bill Cahill** said they were encouraged to consult anyone but did not allow ride-a-longs.

Budgeting: The City Council Meeting is scheduled for Tuesday, April 5. We will be discussing our financial budget. City Council directed the staff at the end of last year to bring back a proposal to fund new officers in the 2016 city budget. When the proposal was brought before City Council on February 29 it was rejected. City Council then asked the staff to bring back a new proposal with more cuts coming from the Police Department itself rather than other departments.

John Tindall is concerned that if the Police Department's budget is cut, the department's needs

will not be met. **Bill Cahill** mentioned that the adjustments will not be eliminating positions to create new ones. The vehicle maintenance budget will be cut because they historically have had extra money at the end of each year. Several board members discussed that the Loveland Police Department's number of officers per 1,000 people is much lower than other cities. **Bill Cahill** said that there isn't a specific number. Each community differs based on crime rates and other factors. **Interim Chief Tim Brown** acknowledged that he is waiting on data results from our Crime Analyst Mark Rudolph. **Rob Pride** said the growth population is effecting the police. He said the majority of crimes he deals with during his shifts comes from other communities such as Greeley and Evans. **Tony Adams** asked what City Council is doing for the expanding of Loveland. As the city grows board members are worried about the stress on the Police Department. **Bill Cahill** said we have to recognize it and plan for it. **Bev Cardarelli** said the issue of growth and staffing will be a problem as time moves on. We have to address it. She suggested taking the issue to voters and asking for money. Other board members agreed that there needs to be more communication to the public about the issues the Police Department is facing. **Interim Chief Tim Brown** stated that the officers are starting to feel the impact. Four Police officers have completed field training and three more officers have conditional offers.

John Tindall

He needs help with a committee to determine officer of the quarter nominees.

He also made a motion to send a letter to improve the Police Department Pension Plan. All board members were in favor.

Pat Kistler made a motion to adjourn the meeting and Erin Frisch seconded the motion. Meeting was adjourned at 7:00 p.m.

Minutes submitted by Sara Wiggett