

## January 23 City Council Workshop Debrief

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### Stage-Setting

Four kinds of light: rich light, breakthrough light, harsh light, and false light

Two-word sayings: realistic optimism, confident humility, noble selfishness

### Roles, Responsibilities, Operations Discussion

Focus on roles of Council, Councilors, Manager, Attorney, Management Team

- Extensive discussions of what our roles are
- Role conflict: representing principles (or constituents) v. team “kumbaya”

### Operating Principles

Respect for all

Avoid labels (“politically partisan”, not just “partisan”)

### Things that Drive Each Other Crazy

#### Council

Lack of history in reports

Lack of explanation: Why recommend something?

Inaccurate numbers

Last-minute items or additions

#### Staff

Lack of respect (“harsh light”)

Long meetings

Ask us first, don’t assume

Police each other

Don’t “reply all”

Stay on task

Surprises

### Projects, Plans, Programs Discussion

Economic Development Incentives: schedule a study session/executive session on parameters; evaluate our “market share” trends in sales tax revenues

RTA: do a guest op-ed in the R-H; schedule Johnny Olsen (CDOT) for an I-25 study session; do preparation for analysis of RTA impacts

Development Services: keep on course for change and improvement; listen to customer and community feedback; pay attention to countering perception

### Capital projects and funding:

- Compile more information and priority “scoring” on capital projects list
- Don’t go to voters in 2016; go in 2017
- Engage the public and interest groups in evaluating priorities
- Schedule a study session on this